

AIR NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT



**HUMAN RESOURCES
OFFICE**
**Washington National
Guard**
Building 33, Camp Murray
Tacoma, WA 98430-5130

Announcement number
10-085-ANG
Opening Date
8 July 2010

Position Title, Series & Grade
Telecommunications Manager
GS-0391-12

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30
(3:30 IF TURNED IN AT 141 ARW REMOTE HRO) ON:**
6 August 2010

PD Number:
D1833000

Location of Position:

116 ASOS
Camp Murray, WA

Baseline physical

**An employment physical may be required within 90 days of
employment per OSHA regulation and NGB* *this physical will
be used to determine fitness and eligibility for continued
employment.**

Salary Range:
\$73,420 PA to \$95,444 PA

Website address:
http://mil.wa.gov/jobs/federal_job_ops.shtml

APPOINTMENT FACTORS

Area of Consideration

- ☒ **Area A - Nationwide Excepted:** Anyone eligible for immediate enlistment and/or commissioning in the Washington Air and/or Army National Guard.
- ☒ **Area B - In-state Excepted:** All participating members of the Washington Air and/or Army National Guard.
- ☒ **Area C - In-service Excepted:** All presently employed permanent excepted technicians, indefinite accepted technicians, and AGR members with excepted technician reemployment rights to the Washington Air National Guard.
- ☐ **Area D - In-service Competitive:** All presently employed permanent competitive technicians of the Washington Air National Guard.

CURRENT BARGAINING UNIT STATUS

- ☐ Bargaining Unit
☒ **Non-Bargaining Unit**

Appointment Factors:

- ☒ **Officer** ☐ Enlisted ☐ Warrant Officer
- ☐ NDS (Competitive)
- ☐ Permanent ☒ **Indefinite*** ☐ Temporary*

***This is an obligated position (current occupant is on a Military Tour). If an individual employed in the excepted civil service accepts this position, he/she will receive an indefinite appointment. If a Reduction-In-Force occurs and/or the military tour member reclaims this position, the indefinite appointee will have no reemployment rights to his/her former position or any other position. If the military tour member, having reemployment rights to this position, does not exercise his/her rights within 5 years, and funding level and employee manning levels permit, incumbent may be converted to permanent technician status without further competition.**

Military Assignment & Grade Requirements	
AFSC: 11XXX, 12XXX, 13BXX Applicants need not be assigned to the position or possess the AFSC to apply or be considered for selection. Selected applicant must be assigned to a compatible Military position and attain AFSC within 1 year of appointment action.	Military Grade Available: O-1 thru O-4 Please note: Grade Inversion <u>will not be permitted</u> TPR 300 (302.7, change 8 para c)
Permanent Change of Station	
<input checked="" type="checkbox"/> PCS expenses are not authorized <input type="checkbox"/> PCS expenses are authorized <input type="checkbox"/> PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.	
AGR announcement	
This position is also being offered as an AGR position. See Military Vacancy Announcement 	
Minimum Requirements for Consideration	
General Experience: Experience, education, and/or training which demonstrates ability to understand, evaluate, and translate the needs of communications users into requirements; relate user requirements to existing technology, policies, priorities, costs and funding, and other supporting services required; identify and direct, or coordinate the actions required to provide needed services.	
Specialized Experience: Must have 36 months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.	
Other Requirements: Must have or be able to acquire a TOP SECRET security clearance.	
The following Selective Placement Factors (SPFs) will be considered in the evaluation process	
Element I – Knowledge of the Theater Air Control System (TACS) and the Army Air Ground System (AAGS), and how ASOS units integrate into both.	
Element II – Demonstrated skill with coordinating personnel and equipment requirements for short and long term deployments and exercises.	
Element III – Ability to coordinate with outside agencies to for work days and funding. Knowledge of and experience in budgetary requirements for construction and management of spend plans.	
Element IV – Demonstrated skill interfacing with other-service personnel at the staff officer level.	
Element V – Knowledge and understanding of training requirements for all ASOS Operations personnel IAW applicable AFIs. Demonstrated experience in developing and managing training plans.	
Element VI – Ability to lead a group of subordinates toward common objectives and a demonstrated capacity to manage resources.	
Employment Conditions	
1. Technicians are paid through direct deposit/electronic funds transfer. 2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government. 3. <u>Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.</u> 4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician. 5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)	
Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.	

SUMMARY OF DUTIES

This position is located at an ANG Aviation Wing, Air Support Operations Group (ASOG) Air Support Operations Squadron (ASOS) and Tactical Air Control Party (TACP). The primary purpose of this position is to perform duties as a supervisor and Air Liaison Officer (ALO) Instructor/Evaluator, on diverse and complex operations, including the integration and coordination of Air and Space power across the spectrum of command, from the ground maneuver unit to the theater level. Operations require in-depth analysis of plans and programs to determine and develop courses of action for assigned personnel. Plans, organizes, and directs the activities of the assigned technicians, ensuring that the advice and assistance provided complies with legal and regulatory requirements. Exercises supervisory personnel management responsibilities. Serves as an ALO and JTAC Instructor and Evaluator. Instructs unit personnel on ALO, TAC and TACP/ASOC/S knowledge, skills and abilities. Serves as unit standardization/evaluation evaluator to ensure Combat Mission Readiness (CMR) of ALO, TAC and Tactical Air Command and Control Specialist (TACCS) personnel. Serves as senior planner. Review and approve work center training programs. Performs other duties as assigned.

HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:

- MIL Form 175 "Application for Technician Vacancy"
- MIL Form 174 "Chronological Listing of Military Service"
- OF 306 "Declaration for Federal Employment"
- SF 181 "Race and National Origin Identification"
- SF 256 "Self-Identification of Handicap"
- Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
- One of the following:
 - a) OF 612 "Application for Federal Employment"
 - b) Personal Resume, or
 - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
- Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

**To obtain forms online go to: http://mil.wa.gov/jobs/federal_job_ops.shtml

****Mail or Hand Deliver** forms to: HRO Attn: Staffing Section
Building 33, Camp Murray
Tacoma, WA 98430-5130

(Faxed and Scanned copies will not be accepted)

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**

***Documents requiring a signature must be turned in with the original signature and date, including the Personal Resume.**

3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.

4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.

5. EQUAL OPPORTUNITY: This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

For additional information: HRO STAFFING SECTION
Phone (253) 512-7835

DSN 323-7835